### MANAGER'S MARK

#### PREAMBLE

On pg. 5, line 15:

INSERT "the urgent global crisis posed by climate change," AFTER "in a generation"

On pg. 6, line 31:

STRIKE "Islamophobia," INSERT "anti-Muslim bigotry"

#### **PROTECTING AMERICANS AND RECOVERING FROM THE COVID-19 PANDEMIC**

On pg. 8, line 17:

INSERT "access to paid sick leave," AFTER "health care access"

On pg. 9, line 19:

INSERT ", and certain Asian American and Pacific Islander communities.", AFTER "Latinos"

On pg. 9, line 23:

INSERT "without restrictions", AFTER "COBRA insurance"

On pg. 10, line 4:

INSERT "Democrats will prohibit unjustified segregation of patients with disabilities," AFTER "to the pandemic"

#### On pg. 10, line 7:

INSERT ", and that people with disabilities may require additional resources to protect their health, well-being, and independence during the pandemic.", AFTER "at greater risk of contracting COVID-19"

On pg. 10, line 25:

INSERT "State and local public health departments should be given sufficient resources to address pandemic diseases and other public health crises through coordinated efforts that are inclusive of underrepresented groups who may be disproportionately impacted.", AFTER "President Trump's recession"

#### On pg. 11, line 25:

INSERT new paragraph "The United States is facing an unprecedented housing crisis as a result of the COVID-19 pandemic and President Trump's recession, with millions of families at risk of being evicted. We support state and local measures to freeze rent increases, evictions, utility shutoffs, and late fees for rent, to prevent families from becoming homeless and making the pandemic even worse."

### On pg. 11, line 30:

INSERT ", and small businesses owned by Asian Americans and Pacific Islanders and Latinos are also at risk.", AFTER "President Trump's recession"

### On p. 11, line 42:

INSERT ", including for the Black, Latino, Asian-American and Pacific Islander, Native American, and low-income workers who are less likely to be able to work from home", AFTER "national security"

### On pg. 11, line 44:

INSERT "agriculture and", before "meatpacking plants" INSERT "manufacturing workers" INSERT "and other essential workers", AFTER "to hospitals"

### On pg. 12, line 5:

INSERT "an accessible" BEFORE "internet is not optional"

# On pg. 12, line 11:

INSERT ", and people with disabilities" AFTER "children and families"

### On pg.12, line 9:

INSERT "while requiring that funding recipients adhere to policies that support good jobs and include strong protections for workers' right to organize" AFTER "federal support for municipal broadband"

#### On pg. 12, line 11:

INSERT "and invest in digital literacy training programs" AFTER "internet"

# **BUILDING A STRONGER, FAIRER ECONOMY**

On pg. 13, line 18:

STRIKE "some Asian Americans and Pacific Islanders", INSERT "certain Asian American and Pacific Islander communities"

# On pg. 14, line 10:

INSERT "gender identity", AFTER "sexual orientation"

# On pg. 14, line

On pg. 14, line 21:

INSERT "Democrats will support legislation to strengthen whistleblower and anti-retaliation protections for workers who speak for themselves or their coworkers."

### On pg. 14, line 39:

INSERT "The rights of workers to come together and form a union is under attack. We must unrig the rules that block workers from having the union they want and we must update our labor laws to make it more possible. We must change labor law so that it is easier for unions and employers to enter into multi-employer agreements establishing minimum workplace standards related to wages, benefits, and working conditions."

# On pg. 14, line 10:

INSERT: "national origin" BEFORE "race".

# On pg. 14, line 15:

INSERT: "Raising the federal minimum wage, so fewer workers are forced to hold down multiple jobs to make ends meet, will significantly decrease risks of infection from COVID-19 and in the future." AFTER "\$15 an hour."

# On pg. 14, line 40:

INSERT ", or exploit immigrant workers to depress working conditions for all workers." AFTER "union busting."

# On pg. 14, line 44:

INSERT "Democrats believe that all workers should be able to hold their employers accountable for unpaid or underpaid wages, regardless of corporate structure."

# On pg. 14, line 45:

INSERT "Democrats support using grants and collaborative relationships with community organizations to ensure that workers know their rights and responsibilities under the law."

On pg. 15, line 2: STRIKE "Sector", INSERT "Service"

# On pg. 15, line 13:

INSERT ", LGBTQ+ and especially Transgender women of color" AFTER "people with disabilities."

# On pg. 15, line 15:

INSERT "LGBTQ+," BEFORE "people with disabilities"

# On pg. 15, line 39:

INSERT "We will invest in expanding long-term services and supports and home and community-based care for seniors and people with disabilities. We will increase wages and

benefits for paid caregivers in all settings, which will improve working conditions and quality of care while enabling family members to rejoin the workforce."

# On pg. 16, line 8:

INSERT "passenger and freight rail systems. We will", AFTER "investing in high-speed"

# On pg. 16, line 9:

INSERT "This rail revolution will reduce pollution, connect workers to good union jobs, slash commute times, and spur investment in rural communities that will now be better linked to major metropolitan areas. It" AFTER "ensuring transit jobs are good jobs."

# On pg. 16, line 11:

INSERT ". It", AFTER "people with disabilities"

# On pg. 16, line 26:

INSERT "while ensuring that those investments support good jobs and include strong protections for workers' right to organize", AFTER "rural and municipal broadband"

# On pg. 16, line 29:

INSERT "Democrats support the creation of an infrastructure bank, a public bank that will leverage public and private resources to build infrastructure projects of national or regional significance, including in rail and transit, clean energy and water infrastructure, broadband, and affordable housing. Projects that receive assistance from the bank will be required to follow Buy America and Buy Clean provisions, pay Davis-Bacon prevailing wages, utilize project labor agreements, and ensure employers remain neutral in workers' organizing efforts."

# On pg. 16, line 30:

INSERT "or the national infrastructure bank," AFTER "tax incentives,"

# On pg. 16, line 30:

INSERT "existing or newly developed, financed through" AFTER "infrastructure projects, whether"

# On pg. 16, line 31:

INSERT "collective bargaining neutrality", AFTER "project labor agreements"

# On pg. 16, line 34:

INSERT "As we expand the clean energy technology and infrastructure industry; we will fight to enact legislation that will drive the creation of family sustaining jobs, with the high road labor standards with the provisions that the Good Jobs for the 21st Century Energy Act defines.", AFTER "including forced arbitration."

On pg. 16, line 38:

INSERT "and will oppose any policy that promotes the privatization of public services or infrastructure" AFTER "ownership or operations."

### On pg. 17, line 24:

INSERT ", aquaculture farmers," AFTER "farmers"

### On pg. 17, line 29:

STRIKE "forest landowners", INSERT "foresters"

# On pg. 17, line 45:

INSERT ", including for threatened pollinators. Democrats will invest in research and development to support climate-resilient, sustainable, low-carbon, and organic agricultural methods.", AFTER "wildlife habitats."

# On pg. 18, line 15:

INSERT "Democrats support public investments in technology and innovation that help create a stronger economy for all Americans. We will support women innovators and innovators of color, encourage diversity in technology, and promote business models that reinvest in low-income communities and communities of color."

# On pg. 19, line 34:

INSERT "We support innovative approaches to eliminating the racial wealth gap in America. Rehabilitating housing and expansion of housing owned by land trusts will increase the amount of housing available for secure homeownership.", AFTER "our housing markets."

# On pg. 19, line 38:

INSERT "We will increase funding for assistance to first-time purchasers and homeowners to navigate the financing and servicing of their homes."

# On pg. 20, line 14:

STRIKE "LGBTQ+", INSERT "lesbian, gay, bisexual, transgender, queer+"

# On pg. 20, line 28:

INSERT "We will also ensure that federal housing programs are better designed to affirmatively further fair housing.", AFTER "for discriminatory practices."

# On pg. 20, line 29:

"We will work to ensure that residential property and mortgage ownership records are publicly available and easily accessible, so that homeowners can always know who services their mortgage and who truly owns their debt."AFTER "discriminatory practices."

# On pg. 20, line 42:

INSERT "small business owners," AFTER "women"

On pg. 21, line 25: STRIKE "Banks" INSERT "Financial institutions"

On pg. 21, line 41:

ADD "financial institutions," AFTER "banks,"

# On pg. 22, line 28:

INSERT: "Cuts to the Legal Services Corporation have imperiled access to justice in civil court for low-income defendants and litigants alike in matters concerning access to public benefits and housing, eviction proceedings, and custodial cases. Democrats will significantly increase investment in the Legal Services Corporation to ensure those who cannot afford private representation can nevertheless equitably access the civil justice system and have their day in court."

On pg. 22, line 38:

INSERT "that are language-accessible" AFTER "service"

On pg. 23, line 5:

INSERT "people with disabilities" AFTER "students"

On pg. 23, line 7:

INSERT "and improve its accessibility" AFTER "enable innovation"

On pg. 23, line 24:

INSERT "technology," AFTER "telecommunications"

On pg. 23, line 44:

STRIKE "penalties" INSERT "provisions"

On pg. 24, line 11:

INSERT "Democrats oppose changes to the multiemployer pension system that would endanger workers' and retirees' pensions, including composite pension plans.", AFTER "through multiemployer plans"

# On pg. 24, line 13:

INSERT "and commit to revisit and repeal sections of existing law that frequently lead to debtors losing their home as the result of medical debt, divorce, job loss, or just bad luck." AFTER "through bankruptcy."

On pg. 24, line 13:

INSERT "We will also give bankruptcy judges the authority to "cram down," or modify, mortgages for primary residences during bankruptcy proceedings, so working families can benefit from the same debt relief tools currently available to those who own assets like vacation homes and yachts." AFTER "bankruptcy."

On pg. 24, line 15:

DELETE "core" and "programs"

#### ACHIEVING UNIVERSAL, AFFORDABLE, QUALITY HEALTH CARE

On pg. 26, line 16:

INSERT "Democrats are categorically opposed to raising the Medicare retirement age", AFTER "they are 65."

#### On pg. 26, line 25:

INSERT "in rural and urban underserved areas" AFTER "community health centers"

#### On pg. 26, line 30:

INSERT "community health centers and" BEFORE "rural health clinics" INSERT "and Teaching Health Center Graduate Medical Education program to grow a diverse primary care workforce and" AFTER "National Health Service Corps"

#### On pg. 26, line 30:

INSERT "medically underserved" AFTER "providers in" INSERT "and urban" AFTER "rural"

#### On pg. 26, line 32:

INSERT "Democrats will increase monitoring and enforcement to ensure that health care facilities are accessible to people with disabilities.", AFTER "substance use counselors."

#### On pg. 26, line 41:

STRIKE "do", INSERT "should" INSERT ", and be assured that all necessary medications are covered."

#### On pg. 27, line 34:

INSERT "Democrats value all people and will actively promote wellness programs for all ages in our diverse communities for better overall health." AFTER "primary health care."

#### On pg. 28, line 20:

INSERT "and independent living facilities," AFTER "nursing homes"

On pg. 28, line 24:

INSERT "We will modernize Medicaid eligibility so people with disabilities do not have to work low-wage jobs to access needed services, and to ensure the spouses of people with disabilities can maintain a certain level of income and assets.", AFTER "community-based services."

#### On pg. 28, line 27:

INSERT "and independent living facilities." AFTER "nursing homes."

#### On pg. 28, line 30:

STRIKE "unconstitutional", INSERT "unlawful"

#### On pg. 29, line 13:

INSERT "sexual orientation, gender identity," AFTER "gender"

### On pg. 30, line 2: INSERT "(including Gender Identity)" after "gender"

#### On pg. 30, line 12:

INSERT "Democrats will ensure that people with disabilities are never denied coverage based on the use of quality-adjusted life year (QALY) indexes.", AFTER "Affordable Care Act"

#### On pg. 30, line 18:

INSERT "We strongly and unequivocally support the decision to have a child, including by ensuring a safe and healthy pregnancy and childbirth, and by providing services during pregnancy and after the birth of a child, including adoption and social support services, as well as protections against pregnancy discrimination. We are committed to creating a society where children are safe and can thrive physically, emotionally, educationally, and spiritually.," AFTER "maternal mortality rate."

On pg. 30, line 23:

STRIKE "regulation," INSERT "regulations."

On pg. 30, line 27:

INSERT "and those living with HIV/AIDS", BEFORE "have full access to needed care"

#### On pg. 30, line 29:

INSERT "Democrats support increased community HIV prevention and testing programs which target Latino, Black, Asian American and Pacific Islander, Native American, and other at-risk communities to address the increases of HIV."

#### On pg. 30, line 30:

INSERT "Democrats are proud that the Obama-Biden Administration lifted the discriminatory lifetime ban on blood donation by healthy gay and bisexual Americans. We will

work to ensure blood donation regulations are based on science, not fiction or stigma and that no American, when seeking to donate blood, will face more stringent limitations than any other simply because of who they are." AFTER "by 2025."

### On pg. 30, line 38:

STRIKE SECTION AND INSERT "Democrats are committed to protecting and advancing reproductive health, rights, and justice. We believe unequivocally, like the majority of Americans, that every woman should be able to access high-quality reproductive health care services, including safe and legal abortion. We will repeal the Title X domestic gag rule and restore federal funding for Planned Parenthood, which provides vital preventive and reproductive health care for millions of people, especially low-income people, and people of color, and LGBTQ+ people, including in underserved areas.

"Democrats oppose and will fight to overturn federal and state laws that create barriers to reproductive health and rights. We will repeal the Hyde Amendment, and protect and codify the right to reproductive freedom. We condemn acts of violence, harassment, and intimidation of reproductive health providers, patients, and staff. We will address the discrimination and barriers that inhibit meaningful access to reproductive health care services, including those based on gender, sexual orientation, gender identity, race, income, disability, geography, and other factors. Democrats oppose restrictions on medication abortion care that are inconsistent with the most recent medical and scientific evidence and that do not protect public health."

"We recognize that quality, affordable comprehensive health care; medically accurate, LGBTQ+ inclusive, age-appropriate sex education; and the full range of family planning services are all essential to ensuring that people can decide if, when, and how to start a family. We are proud to be the party of the Affordable Care Act, which prohibits discrimination in health care on the basis of sex and requires insurers to cover prescription contraceptives at no cost. These efforts have significantly reduced teen and unintended pregnancies by making it easier to decide whether, when, and how to have a child.

"We believe that a person's health should always come first. Democrats will protect the rights of all people to make personal health care decisions, and will reject the Trump Administration's use of broad exemptions to allow medical providers, employers, and others to discriminate."

# On pg. 30, line 41:

INSERT "-a majority of whom are women of color-" AFTER "frontline workers"

# On pg. 30, line 41:

INSERT "and paid family and medical leave", AFTER "paid sick days"

On pg. 30, line 45:

INSERT "access to paid leave", AFTER "good benefits"

INSERT "fair and predictable schedules", BEFORE "access to training and professional development..."

On pg. 31, line 26:

INSERT ", gender identity, sexual orientation," AFTER "gender"

On pg. 31, line 28:

INSERT "We support fully integrating people with disabilities in all stages of health and medical research to ensure outcomes reflect the true needs of Americans with disabilities."

# PROTECTING COMMUNITIES AND BUILDING TRUST BY REFORMING OUR CRIMINAL JUSTICE SYSTEM

On pg. 32, line 9: STRIKE "brown", INSERT "Latino"

On pg. 32, line 35:

STRIKE "that sees children of color arrested in their classrooms for misbehavior that ought to be handled in the principal's office, and build a school-to-opportunity pipeline instead", REPLACE WITH: "that too often relies on arrests and law enforcement to address misbehavior that ought to be handled and deescalated within the school."

On pg. 32, line 39:

INSERT "and children with disabilities", AFTER "children of color"

On pg. 32, line 40:

INSERT "nurses," AFTER "social workers"

On pg. 33, line 14:

INSERT "Democrats will support measures to improve training and education for judges, corrections officers, prosecutors, public defenders, and police officers to ensure transgender and gender non-conforming people receive fair and equitable treatment in the criminal justice system."

On pg. 33, line 15:

INSERT "banning the use of chokeholds and carotid holds," AFTER "including."

On pg. 33, line 17:

INSERT "Americans must feel safe when they are asleep in their own homes. We will work to establish "no-knock warrants" standards. The risk of mistake and/or unintended consequences is too great." AFTER "life."

#### On pg. 33, line 24:

STRIKE "people of color," INSERT "Black people and Latinos"

#### On pg. 34, line 35:

INSERT "Since 1990, the United States has grown by one-third, the number of cases in federal district courts has increased by 38 percent, federal circuit court filings have risen by 40 percent, and federal cases involving a felony defendant are up 60 percent, but we have not expanded the federal judiciary to reflect this reality in nearly 30 years. Democrats will commit to creating new federal district and circuit judgeships consistent with recommendations from the Judicial Conference."

On pg. 35, line 15:

INSERT "banning the use of chokeholds and carotid holds," AFTER "including"

On pg. 35, line 23:

INSERT "We support the automatic expungement of certain criminal records for those that have been fully acquitted, wrongfully convicted, or pardoned by the executive." AFTER "redemption."

# HEALING THE SOUL OF AMERICA

On pg. 35, line 45:

INSERT "religion", AFTER "national origin"

On pg. 36, line 9: STRIKE "bigots", INSERT "racists"

On pg. 36, line 10:

STRIKE "Islamophobes", INSERT "anti-Muslim bigots"

On pg. 36, line 11:

INSERT ". We will use federal law enforcement tools and resources to address domestic terrorism, and if necessary work with Congress" BEFORE "to pass a domestic terrorism law"

#### On pg. 36, line 26:

INSERT "Democrats will ensure federal data collection and analysis is adequately funded and designed to allow for disaggregation by race and ethnicity, among other important factors, to better design policies to address the needs of the most vulnerable communities and make informed policy choices."

On pg. 36, line 33:

INSERT "Democrats believe Juneteenth (June 19th) represents the end of slavery, the freedom for millions of enslaved Black Americans, and should be recognized as a federal holiday."

On pg. 36, line 43:

INSERT "certain Asian American Pacific Islanders"

On pg. 37, line 11:

INSERT "The right to organize and collectively bargain benefits all workers, but especially for workers of color. Unions close pay gaps between white workers and people of color. The union wage premium is high for all workers, but remains especially substantial for people of color, including Latinos and Black workers. This is one reason why Black workers represent a higher share of the labor movement than the workforce as a whole."

# On pg. 37, line 26:

INSERT "We will stop employment discrimination in the federal government, and will restore full implementation of President Obama's executive order prohibiting discrimination by federal contractors on the basis of sexual orientation and gender identity." AFTER "veterans"

# On pg. 37, line 31:

INSERT "so students of color are well prepared to thrive in college and careers.", AFTER "no matter where they live"

On pg. 37, line 36:

INSERT "and certain Pacific Islander communities"

# On pg. 38, line 24:

INSERT "paid sick days", AFTER "enacting" INSERT "medical leave", AFTER "paid family"

# On pg. 38, line 35:

INSERT "and are respected according to their gender identity in every aspect of school life.", AFTER "gender identity."

# On pg. 38, line 37:

STRIKE: "Recognizing that LGBTQ+ youth and adults suffer disproportionately from mental health and substance use disorders," and REPLACE WITH "Recognizing that LGBTQ+ youth and adults suffer from significant health disparities, including mental health and substance use disorders,"

# On pg. 38, line 46:

INSERT: "Democrats will ensure federally funded programs for older adults are inclusive for LGBTQ+ seniors."

### On pg. 39, line 32:

INSERT new paragraph: "Democrats are committed to supporting the millions of Americans on the autism spectrum and their families. We will expand early childhood screening, particularly in underserved communities, and promote equitable treatment of students on the autism spectrum in schools and educational settings, in keeping with our commitment to providing equal educational opportunities for students with disabilities. By eliminating state waiting lists for home and community-based care, ending the institutional bias in Medicaid, and expanding support for informal caregivers, Democrats will enable more individuals with autism to receive the support they need in their homes and communities."

#### On pg. 40, line 38:

STRIKE "Native Americans", REPLACE WITH "American Indians"

# On pg. 40, line 40:

INSERT "and the Native Hawaiian Health Care Improvement Act" AFTER "Indian Health Service"

# On pg. 40, line 41:

STRIKE "in Tribal areas", REPLACE WITH "for Native People"

# On pg. 40, line 43:

INSERT "(including American Indians, Alaska Natives, and Native Hawaiians)", AFTER "Native Americans"

# On pg. 40, line 24:

STRIKE "Tribal", INSERT "of Native peoples (American Indians, Alaska Natives, and Native Hawaiians)" AFTER "and"

On pg. 40, line 24-26: STRIKE "Tribal", REPLACE WITH "their"

# On pg. 40, line 33-36:

STRIKE "and," INSERT "," INSERT ", and Native Hawaiians"

# On pg. 40, line 41:

INSERT "(including Hawaii)" AFTER "Tribal areas"

# On pg. 40, line 43:

INSERT "(including Native Hawaiians)" AFTER "coverage for Native Americans"

# On pg. 41, line 2:

INSERT "The legacy of Native American boarding schools has caused generational trauma. We acknowledge this injustice and support continued education and restorative justice."

#### On pg. 42, line 27:

INSERT "housing", AFTER "Native Hawaiian culture"

#### On pg. 42, line 35:

INSERT "and other LGBTQ+ people", AFTER "transgender women"

#### On pg. 42, line 41:

STRIKE "We will work with Congress to make clear that Title IX requires colleges, universities, and other educational institutions to properly investigate and take action in cases of sexual assault.", INSERT "We will enforce and provide tools and resources for schools to implement Title IX, which requires schools and institutions of higher education to properly investigate sexual misconduct, including peer-on-peer sexual harassment and violence; take appropriate action; and prevent future sexual misconduct."

#### On pg. 43, line 4:

INSERT "Over 100,000 people are shot and", BEFORE "nearly 40,000 people"

#### On pg. 43, line 5:

INSERT "We can and will make gun violence a thing of the past.", AFTER "communities"

#### On pg. 43, line 7:

INSERT "and supporting suicide reduction initiatives" AFTER "care more accessible"

#### On pg. 43, line 10:

INSERT ", including the ongoing health care, mental health, economic, and social costs that can affect survivors and their families for years." AFTER "public health issue."

#### On pg. 42, line 13:

INSERT ", abusive partners," AFTER "stalkers"

#### On pg. 42, line 18:

STRIKE ""red flag" laws", INSERT "extreme risk possession order laws"

### On pg. 42, line 20:

STRIKE "guns be stored safely in homes", INSERT " individuals be held accountable when storing guns unsafely in their homes."

On pg. 42, line 29:

INSERT "We recognize that sex workers, who are disproportionately women of color and transgender women, face especially high rates of sexual assault and violence, and we will work with states and localities to protect the lives of sex workers.", AFTER "homicides."

# On pg. 43, line 26:

INSERT "Religious freedom is a core American value and a core value of the Democratic Party. Democrats will protect the rights of each American for the free exercise of his or her own religion. It will be the policy of the Democratic Administration to advocate for religious freedom throughout the world."

# On pg. 43, line 36:

STRIKE "Democrats will also work to restore trust with our Muslim communities by ensuring the government's engagement is not discriminatory nor viewed through a security lens.", INSERT "Democrats also recognize that, to fully confront the legacy of systemic and structural racism, it is time to examine, confront and dismantle the government programs, policies and practices that have unfairly targeted American Muslims as security threats. We condemn the decades-long campaign to demonize and dehumanize the Muslim faith community, which has led to increased rates of violence and discrimination targeting American Muslims or those perceived to be Muslim. We will hold accountable those who engage in or enable violent or other illegal activity targeting religious minorities, including by directing the federal government to address the growing and violent threat of white supremacist, neo-Nazi and anti-government groups."

On pg. 44, line 6: INSERT "Supporting the Arts

On pg. 44, line 7:

INSERT "The arts are essential to our free and democratic society, to our culture, and to our local economies. Democrats are proud of our support for arts funding and education, and will continue policies and programs that promote the creative arts. We support public funding for the National Endowment for the Arts, the National Endowment for the Humanities, and for art and music education in public schools. We recognize that federal grants supporting nonprofit cultural organizations, artists, scholars, and state and local governments help increase participation in the arts, enhance appreciation, and strengthen our nation's cultural heritage. We value the arts and art education for developing imagination, creativity, innovation, and critical thinking skills in students and for building bridges between people and communities across the country and around the world."

# COMBATING THE CLIMATE CRISIS AND PURSUING ENVIRONMENTAL JUSTICE

On pg. 44, line 24:

INSERT "Pacific Islanders in Hawaii, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands are losing their traditional way of life as sea level rise submerges their homelands."

### On pg. 45, line 2:

INSERT "Democrats support eliminating tax breaks and subsidies for fossil fuels, and will fight to defend and extend tax incentives for energy efficiency and clean energy." AFTER "belong."

#### On pg. 45, line 15:

INSERT "Democrats will target relevant investments with the goal of delivering 40 percent of the overall benefits to disadvantaged and frontline communities, including in clean energy and energy efficiency; clean transit and transportation; affordable and sustainable housing; remediation and reduction of legacy pollution; and critical clean water infrastructure." AFTER "advancement."

### On pg. 45, line 43:

INSERT ", incentivize the adoption of efficient electric and geothermal pump home heating solutions that can help reduce families' energy burden," AFTER "barriers to energy efficiency upgrades"

#### On pg. 46, line 11:

INSERT "and incentivize landlords to make energy efficiency and clean energy upgrades that will reduce their tenants' energy costs." AFTER "Rural Utilities Service,"

#### On pg. 46, line 20:

INSERT "Democrats support eliminating tax breaks and subsidies for fossil fuels, and will fight to defend and extend tax incentives for energy efficiency and clean energy." AFTER "building solutions."

#### On pg. 45, line 23:

INSERT "Black, Latino, and immigrant workers are often on the front lines of disaster relief work with limited worker protections. Democrats will invest in this critical workforce, supporting the creation of family-supporting and union jobs in disaster response and climate resilience, with strong labor standards and worker protections, including good wages, benefits, access to paid leave, training and advancement opportunities."

#### On pg. 46, line 26:

INSERT "for electric vehicles" AFTER "domestic manufacturing base"

#### On pg. 46, line 39:

INSERT "Democrats will aim to provide all Americans in municipalities with 100,000 or more residents with quality public transportation options by making flexible federal investments

to upgrade and expand light rail, bus lines, existing transit systems, and pedestrian and bicycle infrastructure." AFTER "public transportation."

# On pg. 47, line 6:

INSERT "We will substantially improve water security and ecological health through conservation, protection, and maintenance of our water infrastructure, including water systems for home, commercial, industrial, and agricultural use."

# On pg. 48, line 18:

INSERT "We will hold polluters and corporate executives accountable for intentionally hiding or distorting material information and for affecting the health and safety of workers and communities."

# On pg. 47, line 24:

INSERT "Democrats oppose the Trump Administration's reckless and scientifically unsound decision to reverse a proposed ban on chlorpyrifos, a potent neurotoxin proven harmful to children and farmworkers. We will invest to help farmers reduce pesticide and chemical fertilizer use."

# On pg. 47, line 27:

INSERT "Energy companies should be held responsible for meeting strong standards to protect worker safety, public health, and the environment."

# On pg. 47, line 27:

INSERT "Democrats are committed to ensuring tough safeguards in place, including Safe Drinking Water Act provisions, to protect local water supplies. We believe states should not be able to preempt local government decisions about energy production." AFTER "pollution."

# On pg. 48, line 8:

INSERT "Democrats recognize that climate change poses serious risks to the economy and the financial system. We will require public companies to disclose climate risks and greenhouse gas emissions in their operations and supply chains."

# On pg. 48, line 8:

INSERT "Democrats will ensure FEMA has the experienced leadership, staff, and resources necessary to coordinate the federal response to climate change-influenced and other disasters, and is equipped to work in partnership with, and drive federal resources to, state, local, Tribal, and territorial governments to mount a successful emergency response in conjunction with local emergency responders, help communities recover and rebuild, and invest in pre-disaster mitigation and resilience."

On pg. 49, line 5:

INSERT "Democrats recognize that climate change poses serious risks to the economy and the financial system. We will require public companies to disclose climate risks and greenhouse gas emissions in their operations and supply chains." AFTER "America."

On pg. 48, line 40:

INSERT "We support banning new oil and gas permitting on public lands and waters, modifying royalties to account for climate costs, and establishing targeted programs to enhance reforestation and develop renewables on federal lands and waters." AFTER "Seamounts Marine National Monument."

# **RESTORING AND STRENGTHENING OUR DEMOCRACY**

On pg. 49, line 38:

INSERT "without the additional hurdle of paying fees and fines in order to vote." AFTER "jail or prison."

On pg. 49, line 42:

INSERT "Democrats recognize that unions, community groups, faith organizations and other civic organizations are critical to facilitating registration, encouraging voting, and protecting voter rights."

On pg. 49, line 44:

INSERT "Efforts to redraw legislative districts following the 2020 Census must be guided by transparency and public input, while reducing the power of partisan actors, so that maps reflect the will of voters, fairly represent communities of color, and provide for competitive races.", AFTER "federal elections."

On pg. 49, line 44:

INSERT "We will protect the integrity of the decennial Census from political interference, including ensuring that apportionment and redistricting be based on total population counts, and also ensure the Census Bureau is equipped to conduct cost-effective, timely, and accurate surveys."

On pg. 50, line 2: INSERT "Q+", AFTER "LGBT"

On p. 50, line 11:

INSERT "Democrats will also increase oversight of private election vendors to ensure voting systems are secure and worthy of voters' trust."

On pg. 50, line 24:

INSERT "The Republican Party has packed our federal courts with unqualified, partisan judges who consistently rule for corporations, the wealthy, and Republican interests. They have

undermined the legitimacy of our courts through an anti-democratic, win-at-all costs campaign that includes blocking a Democratic president from appointing a justice to the Supreme Court and obstructing dozens of diverse lower-court nominees. The Democratic Party recognizes the need for structural court reforms to increase transparency and accountability."

#### On pg. 51, line 20:

INSERT "LGBTQ+ status" AFTER "gender"

### On pg. 51, line 43:

STRIKE "Democrats will work with representatives who support each of the various status options in Puerto Rico to develop federal legislation that will set forth a fair and binding process for the people of Puerto Rico to determine their own status. We believe all American citizens, including the people of Puerto Rico, should have the right to vote for President of the United States."

### On pg. 52, line 28:

INSERT: "Democrats recognize and honor the contributions and sacrifices made in service of our country by the Americans living in the territories of Guam, American Samoa, the U.S. Virgin Islands, and the Commonwealth of the Northern Mariana Islands. The people of the U.S. territories have played a vital role in American democracy for more than 120 years, and have for too long been met with unequal treatment by the federal government."

### On pg. 52, line 28:

STRIKE "Democrats will support self-government and self-determination for the people of the U.S territories, including respecting their right to decide their future status in a manner that does not conflict with the Constitution, laws, and policies of the United States."

INSERT "We support establishing a Congressional task force to gather findings on voting rights in the territories, and recommend changes to Congress to allow for the full and equal voting rights of U.S. citizens who are residents of the territories in federal elections, and for full and equal voting representation in the U.S. House of Representatives."

INSERT "Democrats will support self-determination for the people of the U.S territories, including respecting their right to decide their future status in a fair, binding, and equitable manner.," AFTER "President of the United States"

### On pg. 52, line 35:

INSERT "and the Commonwealth of the Northern Mariana Islands," BEFORE "Guam" INSERT "typhoons and", BEFORE "cyclones"

### On pg. 52, line 37:

INSERT "We will mobilize resources to address disparities in agriculture, economic development, education, employment, energy, health care, housing, and infrastructure in the U.S. territories to help the territories diversify their economies and recover from the COVID-19 pandemic.", AFTER "water systems."

# On pg. 52, line 39:

INSERT "and support policies to address health disparities in the U.S. territories", after "access and affordability"

# On pg. 52, line 41:

STRIKE "including reviewing the feasibility of extending the Affordable Care Act and increasing the Medicaid cap in the territories", INSERT "We believe the territories should be treated equally with respect to important federal programs, including the Affordable Care Act, Medicaid, SNAP, and the Child Tax Credit, that reduce poverty and support working families. ."

# On pg. 52, line 42:

INSERT "and other benefits" AFTER "quality health care"

# On pg. 52, line 43:

INSERT "Democrats will continue to work with the people of Guam to properly memorialize residents who suffered unspeakable harm as a result of their U.S. nationality during the Imperial Japanese occupation of Guam during World War II. We recognize the increasing demands placed on state and territorial governments by migration under the Compacts of Free Association (COFA), and will explore mechanisms for increasing reimbursement of costs absorbed by Guam, the Commonwealth of the Northern Mariana Islands, and Hawaii. And Democrats will restore Medicaid eligibility for migrants under COFA who are legally residing, working, and studying in the United States, but who were inadvertently left out of health care legislation."

# On pg. 53, line 6:

INSERT "And we will work to restore service to appropriate levels, including overnight delivery of first-class mail and periodicals within the same metropolitan area, maintaining six-day and door-to door delivery, and appointing members to the Board of Governors and the Postal Regulatory Commission who champion a strong public Postal Service.", AFTER "rural Americans"

# **CREATING A 21ST CENTURY IMMIGRATION SYSTEM**

On pg. 53, line 29:

INSERT "These actions should not happen in our country again." AFTER "persecution."

# On pg. 54, line 6:

INSERT "Arab", AFTER "Muslim,"

# On pg. 54, line 8:

INSERT "We will support legislation to ensure that no president can enact discriminatory bans ever again."

### On pg. 54, line 38:

INSERT "our economy", AFTER "our families"

#### On pg. 54, line 39:

INSERT "Democrats oppose President Trump's illegal, chaotic, and reckless changes to the legal immigration system, including decisions to slash family-based immigration as well as H-1B and other visa programs that can help our economy."

### On pg. 55, line 4:

INSERT "human trafficking, including victims of sex trafficking,"

# On pg. 55, line 17:

INSERT "by establishing an affirmative process to request deferred action for workers who report labor violations and" AFTER "immigrant workers"

# On pg. 55, line 24:

INSERT "and repress freedom of speech and assembly", AFTER "justice at courthouses."

# On pg. 55, line 24:

INSERT "We will reaffirm enforcement officials' ability to engage in the pre-Trump practice of prosecutorial discretion for deserving cases, including when needed to address humanitarian issues or other injustices. We will also prevent enforcement officials from retaliating against individuals for their political speech or activity, or because of their efforts to advocate for individuals' rights."

# On pg. 55, line 27:

INSERT "prohibit raids in which children and members of vulnerable populations are left behind without their caregivers," AFTER "immigration enforcement".

# On pg. 55, line 32:

INSERT "We will ensure all detention centers provide access to competent interpreters who speak migrants' native languages and dialects." AFTER "dignity."

# On pg. 55, line 34:

INSERT "We will prioritize alternatives to detention for individuals with special vulnerabilities—those who are known to be suffering from serious physical or mental illness, who have disabilities, who are elderly, pregnant, or nursing, who demonstrate that they are primary caretakers of children or an infirm person, identify as gay, lesbian, transgender, gender non-conforming, or intersex, or whose detention is otherwise not in the public interest." AFTER "ensured."

### **PROVIDING A WORLD-CLASS EDUCATION IN EVERY ZIP CODE**

#### On pg. 56, line 34:

STRIKE "no matter their race, ZIP code, disability status, sexual orientation, gender identity, or household income.", INSERT "No matter their race, sex, sexual orientation, gender identity, national origin, religion, disability status, language status, immigration or citizenship status, household income or ZIP code."

### On pg. 57, line 4:

INSERT "and connected devices" AFTER "high-speed broadband" INSERT "English Learners" AFTER "students with disabilities"

# On pg. 57, line 7:

INSERT "We will significantly increase federal investments in rural, urban, and Tribal broadband infrastructure to close the digital divide and ensure students can access educational resources from their homes and schools now and in the future." AFTER "pandemic."

# On pg. 57, line 14:

INSERT "To this end, we support K-12 instruction in civics and climate literacy." AFTER "education."

On pg. 57, line 16:

INSERT "and qualified, first-class, well-trained, passionate educators" AFTER "stakeholders"

# On pg. 57, line 28:

STRIKE "We also will ensure access to critical early childhood programs for students with disabilities and English language learners.", INSERT "We also will ensure students with disabilities and English language learners have access to and are fully included in early childhood programs."

# On pg. 57, line 28:

INSERT ", impoverished rural areas impacted by gentrification," AFTER "low-income students"

# On pg. 57, line 37:

INSERT "guardians and caregivers," AFTER "first-time parents,"

# On pg. 57, line 44:

STRIKE "fair wage", INSERT "family-supporting wage, and have access to benefits and paid leave"

On pg. 58, line 1:

STRIKE "guaranteeing schools are spaces of physical and psychological safety", INSERT "safe and supportive school climates".

### On pg. 58, line 5:

INSERT "Using property taxes to fund public K-12 schools results in inequitable treatment for students in low-income school districts, compared to those in wealthier areas." AFTER "non-white districts."

### On pg. 58, line 6:

INSERT "nurses," AFTER "social workers"

# On pg. 58, line 8:

INSERT "impoverished urban areas impacted by gentrification" AFTER "rural"

# On pg. 58, line 22:

INSERT "Democrats will support and expand pre-apprenticeship opportunities and registered apprenticeships with formal worker representation in program development to provide a clear pathway to high-quality jobs that does not require attending college.

# On pg. 58, line 23:

STRIKE: "To help reduce enrollment and achievement gaps." INSERT "help remove enrollment and achievement barriers"

# On pg. 58, line 28:

INSERT "We will equip students with the knowledge and skills to understand complex scientific issues, counter the rising tide of denialism by promoting environmental and climate literacy, and reverse the Trump Administration's cuts to the National Environmental Education Act.", BEFORE "In addition to developing"

# On pg. 58, line 28:

STRIKE "To help reduce enrollment and achievement gaps.", INSERT "help remove enrollment and achievement barriers."

# On pg. 58, line 44:

INSERT ", including the program at issue in the recent Espinoza decision." AFTER "public school system."

# On pg. 59, line 4:

INSERT "We will work with school administrators, educators, students, and mental health advocates to reduce the stigma that too often prevents students from seeking out these resources." AFTER "social and emotional development."

On pg. 59, line 6:

### INSERT "address trauma," AFTER "mental health needs,"

### On pg. 59, line 7:

INSERT "Democrats will make sure schools do not engage in, and appropriately address, discrimination, bullying and harassment related to sex, including sexual orientation and gender identity; race; national origin; immigration or citizenship status; religion; disability; and language status.", AFTER "emotional development"

# On pg. 59, line 7:

STRIKE "And we will act expeditiously to reinstate Department of Education guidance protecting transgender students' rights under Title IX and make clear that schools shall not discriminate based on LGBTQ+ status.", INSERT "We will protect the rights of transgender students."

# On pg. 59, line 12:

INSERT "Schools—and classrooms and programs within schools—continue to be segregated by race and class. And, with increasing frequency, students are being unnecessarily and unlawfully segregated by disability, language status and through the use of exclusionary discipline and school-based arrests. We believe that schools must no longer engage in segregation and segregative practices.", after "the late 1960s"

# On pg. 59, line 15:

STRIKE "improve federal data collection on racial segregation in schools" INSERT "build on the Strength in Diversity Act to increase federal funding for community-driven strategies to desegregate schools."

# On pg. 59, line 16:

INSERT ". We will fund federal programs to promote integration and school diversity, including magnet schools and school transportation initiatives. We will reinvigorate and increase funding for the Department of Education's Office for Civil Rights, and expand the civil rights data collection to inform civil rights enforcement and the public on the status of equal educational opportunity for all children. All children have the Constitutional right to go to school. Schools should be safe zones for children and their families, which is why Democrats will protect sensitive locations like schools from immigration enforcement actions.", AFTER "Civil Rights Act in schools."

# On pg. 59, line 17:

INSERT new paragraph "Democrats believe that English learners should be recognized as bringing an asset, rather than a deficit, with them to school. We recognize the need for significantly increased funding and support for English learners to ensure they can participate meaningfully and equally in school. Democrats will protect the civil rights of limited English proficient parents so they receive information in the language they understand and are able to meaningfully participate in their child's education." INSERT ", including through public meetings and community decision-making mechanisms.", AFTER "meaningfully participate in their child's education"

# On pg. 59, line 21

INSERT "and fully implement its requirements for a free appropriate public education and least restrictive environment.", AFTER "Disabilities Education Act"

STRIKE "Section 504 of the Rehabilitation Act, and the *Olmstead* decision", INSERT "We will support aggressive enforcement of Section 504 of the Rehabilitation Act and the Americans with Disabilities Act, including the integration mandate of the Olmstead decision, and"

# On pg. 59, line 28:

INSERT new paragraph: Add "The COVID19 pandemic has made long-standing educational disparities evident to all Americans. Democrats will prioritize equitable education and access for students with disabilities, low-income students, students of color, and rural students, including those who are homeless, are immigrants or refugees, or are in the foster care or juvenile justice systems. Remote instruction must be individualized to the greatest possible extent and reasonable modifications should be provided for students with disabilities even during a pandemic."

# On pg. 59, line 35:

INSERT "provide families with clear, accessible, consistent information about how well schools are serving individual students and groups of students, while better representing student achievement." AFTER "will"

On p. 61, line 6:

INSERT "through legislative and administration relief processes, including creating a simplified repayment process. Democrats will work to pause," AFTER "high monthly student loan payments"

On pg. 60, line 8:

INSERT "trade schools" AFTER "universities"

On pg. 60, line 18:

INSERT "and apply this action to people who have already dedicated 5 years or less of service to working in our schools, government agencies, and non-profit organizations.", AFTER "up to five years"

On pg. 60, line 40: INSERT ", especially" AFTER "United States"

On pg. 60, line 42:

STRIKE "We believe it strengthens our higher education sector and our country to welcome international students to study in our colleges and universities."

INSERT: "Democrats are committed to policies that make the United States welcoming to the more than one million international students who come to study in our colleges and universities annually, contributing to our higher education sector and to our nation's intellectual and cultural vibrancy. We will act to restore trust and certainty for international students and the higher education sector as part of the recovery from the COVID-19 pandemic and the Trump Administration's harmful policies toward international students."

# On pg. 60, line 43:

INSERT: "Winning the competition for talents is a major component for winning global competitions in the 21st century.", AFTER "colleges and universities."

# On pg. 61, line 6:

INSERT "through legislative and administration relief processes, including creating a simplified repayment process. Democrats will work to pause monthly billing and stop interest from accruing on federal student loans for people earning less than \$25,000, and cap payments at no more than five percent of discretionary income for those earning more than \$25,000." AFTER "student loan payments,".

On pg. 61, line 18:

INSERT "and apply this action to people who have already dedicated 5 years or less of service to working in our schools, government agencies, and non-profit organizations." AFTER "five years".

# RENEWING AMERICAN LEADERSHIP

On pg. 63, line 41:

INSERT: "We will recruit a new generation of Americans who want to serve their country abroad and ensure they have the training and tools they need." AFTER "climate change."

On pg. 64, line 30:

INSERT "Democrats will not only reinvent existing alliances but also work to strengthen and build new partnerships in regions of growing strategic importance, particularly in Africa and Latin America."

On pg. 67, line 20:

INSERT ", discriminatory exclusions in military health care," AFTER "ban" STRIKE "its" BEFORE "policies

On pg. 67, line 21:

INSERT ", and ensure that LGBTQ+ service members and families enjoy equal respect, benefits, and care." AFTER "HIV and AIDS".

# On pg. 67, line 22:

INSERT "We will accelerate efforts to recruit and promote people of color in the officer corps." AFTER "court martial."

# On pg. 67, line 30:

INSERT "work with Congress to eliminate VA co-pays for preventive health care for veterans."

STRIKE "and other out of pocket costs for veterans."

# On pg. 67, line 32:

INSERT "comprehensive and" BEFORE "culturally competent care and benefits" INSERT "equal" BEFORE "benefits"

### On pg. 67, line 33:

INSERT ", and eliminate transgender exclusions." AFTER "sexual orientation."

# On pg. 68, line 7:

INSERT "And we will support efforts across the country to help veterans and military families thrive, enrich, and strengthen their communities and our nation."

# On pg. 70, line 20:

INSERT ", especially including paid efforts to influence American elections through advertising or coordinated inauthentic behavior," AFTER "foreign disinformation"

# On pg. 71, line 15:

INSERT ", UN Arms Trade Treaty and" BEFORE "Comprehensive Test Ban Treaty"

# On pg. 71, line 23:

STRIKE section

INSERT "So long as violent extremists continue to plot attacks on our homeland and our interests, Democrats will maintain a vigilant focus on counterterrorism.

Democrats recognize that the threat landscape has evolved dramatically since September 11. Our counterterrorism priorities, strategies, footprint, and tools should shift accordingly, including to respond to the growing threat from white supremacist and other right-wing terrorist groups

Democrats will sustain the global effort to defeat ISIS, al-Qaeda, and their affiliates. We will ensure that the world is equally committed to the difficult task that follows military success: dealing with the underlying conditions that allowed violent extremism to flourish in the first place.

We will work with our partners to prioritize diplomatic, law enforcement, and intelligence tools, to reinforce our objectives instead of distorting them.

Democrats believe that our rhetoric, policies, and tactics—and those of our counterterrorism partners—should never serve as terrorist recruiting tools. We will always work to avoid civilian casualties, and we will not weaponize counterterrorism for anti-immigrant purposes. We will reject the targeting of Muslim, Arab, and other racial and ethnic communities basd on their faith and backgrounds at home and abroad. We will close the detention center at Guantanamo Bay, enhance transparency, oversight, and accountability in counterterrorism programs and operations, and safeguard civil liberties and the rule of law. "

# On pg. 72, line 22-23:

STRIKE sentence that begins "we will support the repeal...."

INSERT "We will support the repeal of the global gag rule, (also known as the Mexico City Policy) and measures like the Helms Amendment, which limit safe access to abortion.

On pg. 73, line 25:

STRIKE paragraph

INSERT "Democrats believe that freedom of religion and the right to believe -- or not to believe -- are fundamental human rights. We will never use protection of that right as a cover for discrimination. We reject the politicization of religious freedom in American foreign policy, and we condemn atrocities against religious minorities around the world—from ISIS' genocide of Christians and Yezidis, to China's mass internment of Uyghurs and other ethnic minorities, to Burma's persecution of the Rohingya, to attacks on religious minorities in Northeast Syria.

# On pg. 74, line 20:

INSERT "gender" AFTER "religion" INSERT "or gender identity" AFTER "sexual orientation". STRIKE "or" AFTER "religion"

# On pg. 75, line 42:

STRIKE "problems" INSERT "challenges" INSERT "illicit financial flows" BEFORE "poor governance"

# On pg. 76, line 3-4:

INSERT "and decent work for all with special regard for youth and women." AFTER "environmental protection,"

# On pg. 76, line 8:

INSERT "Africa Union's" BEFORE African Continental Free Trade Agreement INSERT "and its Agenda 2063" AFTER "Trade Agreement" On pg. 76, line 12:

INSERT "structural" BEFORE "racism"

On pg. 76, line 4:

INSERT "Democrats will recommit to the Obama-Biden Administration's National Strategy for Combating Wildlife Trafficking and ban importation into the United States of hunting trophies from Africa's iconic and endangered big cats." BEFORE "Democrats will seize"

On pg. 80, line 6:

INSERT "and human and civil rights" AFTER "humanitarian needs"

On pg. 80, line 7:

INSERT "Democrats are deeply concerned by the deepening crisis in Lebanon and are committed to work with the Lebanese people to promote political and economic reform, financial stability, and security." AFTER "horrific war."