**Human Rights Violation by Us Embassy Yaoundé, Cameroon**

My name is Banka Julius Che, and I am a 35 year old Cameroonian currently living in Yaoundé, Cameroon. I served as Warehouse Supervisor in the US embassy Yaoundé Cameroon for 9 years and 4 months. My contract which started in February 2009 was wrongfully terminated on June 14, 2018. In my years of work at the embassy, I was never given any reprimand, put on any Performance improvement plan nor sanctioned for any reason. Instead, I had several awards for good work done and was even awarded Employee of the month in 2017. Below are the reasons that prove that the embassy has treated me unfairly and committed a crime against me;

* My former Boss William McllWain wanted me to be his gay partner and when I refused, he started retaliating. He eventually asked the security officer who apparently was his friend to have me investigated and eventually have me fired.
* When William McllWain started making advances at me while I was still employed at the embassy, I complained verbally and in writing to the Embassy EEO (Equal Employee Opportunity) Counselors and even told them when he was retaliating. However, when the security officer gave me the termination letter on June 14, 2018, he sounded surprised to hear that there was any sexual harassment case I had filed two months before. This clearly showed that he only had one objective during his investigations and that was to fire me.
* I have a contract signed that my contract with the embassy will end in 2024. However, my contract was terminated before my contract end year and without any justifications. This according to the Cameroon labor law, is a huge violation
* I wrote to the Ambassador and the Deputy Chief of Mission to explain what had happened but none of them reacted or responded to my complaint.
* I complained to the embassy Civil Rights Office in Washington and after their investigations, they said they cannot help me out because I am not an American and that I should deal with my case locally. However, I do not have the financial means to take the embassy to court and can only depend on institutions like yours to help me have justice I deserve.
* Two weeks after my termination while investigations on my case were going on, and after the Civil rights office in Washington had called the embassy to lay my complain, the embassy wrote a second termination letter and sent someone to my house asking me to sign. I refused to collect and sign this second termination letter because it had new allegations that I had never heard of. It was a bit confusing that after I had been terminated and in the middle of investigations, they wanted to evade their wrong but creating another letter two weeks after I was gone.
* I took my case to the ministry of labour and after careful review, the ministry sent a complaint to the ministry of external relations because It is this ministry that is charged with dealing with diplomatic cases
* After going through my case and asking me a few questions, the ministry of external relations eventually sent a letter to the embassy stating my complaint and their violation of the law in November 2018. Till date, the embassy has neither responded to the ministry nor made any statement.

Based on all of the above, I am pledging your indulgence to intervene in my case because I served selfless at the embassy and always worked like a slave to accomplish tasks. It’s a pity that people who claim to protect human rights are the same people violating the rights of others.

I have gone through depression and cannot even provide for myself and my family based on what the embassy has done to me. Cognizant of the fact that my contract was to end in 2024, I took many financial and personal engagements, and now I’m stuck with nothing to do. I have suffered moral prejudice and I hope that you can look deeply into this issue.

I am available to answer any questions you will have regarding this case and provide any documentation you will need. I hope you do not let them get away with this injustice and human rights violation.